

# CITIZEN SOLDIER FOR LIFE



## Karen S. Chesser (North)

Camp Johnson  
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## Citizen Soldiers for Life • FREE • Career Readiness Support

<https://community.apan.org/wg/csfl/army-national-guard-citizen-soldier-for-life/>

The **Citizen Soldiers for Life** Career Readiness Counselors (CRCs) support all National Guard members, families, veterans and **all military** with **FREE Career Readiness & Financial Literacy Support and Services**. CRCs provide one on one career/financial counseling as well as provide briefs, support and resources on any of the following topics for, **FREE!** CSFL/ CRC would be happy to schedule a teleconference to get the ball rolling if you are interested in any of the below services.

*This CSFL Employment Resource will be updated again later in May so keep a look out for more employment opportunities!*

<ul style="list-style-type: none"><li>• 1 on 1 Career management and support</li><li>• Career Exploration; career changes, transitions, etc.</li><li>• Federal and civilian job application processes</li><li>• Cover letters and resume support and customization</li><li>• Interview Skills support</li></ul>	<ul style="list-style-type: none"><li>• Financial Literacy Guidance</li><li>• Employment connections and resources</li><li>• Small business, Entrepreneurships, Apprenticeships and Education planning</li><li>• Informational briefs: LinkedIn, Resume Writing, Federal Application Process, Ebenefits, and more.</li></ul>
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Searching for a job can be one of the most frustrating, challenging things you'll ever experience. Whether you're looking for a job in the interim, you are making a career change, or somewhere in between, at the end of the day, the job search brings about the same headaches for all of us.

Danielle Elmers who is currently an editor for such brands as Top Resume, Top CV and Top Interview, wrote an article titled, ***"The job-Search Statistics All Job Seekers Should Know"*** Danielle writes, "Finding the right formula to help you land your dream job is a hassle. But no matter how frustrating the process becomes, don't lose hope. These job-search statistics will shed a little light on why the process is so difficult and give you the insight you need to make the experience easier." The titles of the job search statistics Danielle mentions in her article are as follows. To read in more detail about each statistic, go to:

<https://www.topresume.com/career-advice/7-top-job-search-statistics>.

- The average job search in the U.S. takes 5 months
- 60 percent of jobs are found through networking — not online
- 75 percent of resumes are rejected before they reach the hiring manager
- 77 percent of recruiters rely on LinkedIn
- 54 percent of employers have rejected candidates based on their social media profiles
- A professionally written resume boosts your earning potential by 7 percent
- Only about 5 applicants out of hundreds actually earn a face-to-face interview
- More than 70 percent of people who are currently employed are considering a new job

In reality, job hunting can be a long process. While some professionals can find a new job right away, others take months to find a fit; especially now with COVID19 affecting our current job market. Whichever the case, paying attention to job-search statistics like these, can more readily prepare you for success and make the job search easier.

If you are looking for **FREE** resume assistance for jobs in the civilian, state or federal realms and/or would like your resume tailored to specific job descriptions, contact **Karen Chesser, Citizen Soldier for Life CSFL, Career Readiness Counselor (CRC) at 802-310-5391** [Karen.s.chesser.ctr@mail.mil](mailto:karen.s.chesser.ctr@mail.mil).

# To: All National Guard Members, Families, Veterans and Military...

If you are interested in any of the following employment opportunities and you would like FREE resume assistance, contact **Karen Chesser, CSFL Career Readiness Counselor (CRC), TODAY!**

## VERMONT NATIONAL GUARD VACANCIES

VERMONT ARMY NATIONAL GUARD  
JOINT FORCE HEADQUARTERS - VERMONT  
Office of the G1, Personnel  
789 Vermont National Guard Road, Camp Johnson  
Colchester, Vermont, 05446-3099

NGVT-PER-OP

22 April 2020

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Officer Vacancy Announcement 20-002

1. There is an anticipated vacancy for the position of Commander, DET 2, B CO 2-245<sup>th</sup> AVN REG, (15B00), (Para 303 Lin 01), with duty in South Burlington, Vermont effective June 2020. The position is for a VTARNG Captain (CPT) or promotable First Lieutenant (1LT). In keeping with VTARNG Officer Career Management Plan (OCMP) dated July 2019, LTC Doran D. Metzger, Battalion Commander will consider all interested and eligible officers.

2. This position is open to all eligible officer members of the VTARNG who meet the prerequisites as listed below.

a. Prerequisites for the position:

- Aviator qualified, must hold 15A or 67J AOC
- Must be willing and able to become qualified to operate C-12 Aircraft
- Must have a current physical and meet height and weight standards
- Must have passed a current physical fitness test
- Must have completed all educational requirements for promotion to CPT
- Possess demonstrated initiative, leadership skills and a high degree of physical fitness

b. Preferred qualifications:

- Successfully held a Platoon Leader position
- Completion of Captains Career Course (CCC)
- A team builder who works collaboratively in a fast paced environment

3. Interested officers will submit the following information to MAJ Austin F. Barber, Administrative Officer, 86<sup>th</sup> Troop Command, 7846 Williston Road, Williston, Vermont 05495 or email to [austin.f.barber.mil@mail.mil](mailto:austin.f.barber.mil@mail.mil). All information below must arrive NLT 15 May 2020:

NGVT-PER-OP

SUBJECT: Officer Vacancy Announcement 20-002

- Letter of interest (Acknowledged by first Commander in Chain of Command)
- Current Copy of validated Officer Record Brief (ORB).
- Military and Civilian resumes
- Last three Officer Evaluation Reports (OERs)
- Current and previous 2 APFTs (DA 705)
- DA 5500-R or DA 5501-R as required for all APFTs submitted
- Current IMR from MEDPROS
- Letter of recommendation from current supervisor or rater

4. Additional information is available from MAJ Austin F. Barber at 802-338-4018 or [austin.f.barber.mil@mail.mil](mailto:austin.f.barber.mil@mail.mil)



DEPARTMENT OF THE ARMY  
JOINT FORCE HEADQUARTERS  
OFFICE OF THE J-1, PERSONNEL  
788 VERMONT NATIONAL GUARD RD  
COLCHESTER, VT 05448-3088

NGVT-PER-EP

21 April 2020

MEMORANDUM FOR See Distribution

SUBJECT: Vermont Army National Guard M-Day NCO Vacancy Announcements

1. Purpose. To fill enlisted vacancies throughout the state when the Enlisted Promotion List (EPL) is exhausted.
2. Soldier who wish to laterally transfer and Soldiers on the current EPL who wish to reclassify may apply.
3. Criteria for each position is outline in Smartbook Department of the Army Pamphlet 611-21, Military Occupational Classification and Structure available at: <https://www.milsuite.mil/book/groups/smartbookdapam611-21> (CAC Login Required)
4. Applications will include a letter of intent, Commanders endorsement in a thru memorandum showing O6 level approval, current validated ERB (must show current APFT and Height/Weight). Other documents may include: letters of recommendation, military biography, and Soldier letters explaining ERB errors.
5. Applicants who are found unqualified for consideration will be notified and the application will not be forwarded to the selecting official.
6. This memorandum will be reviewed and updated monthly.
7. The following are vacancies throughout the VTARNG:

UIC	POSITION#	MOS	TITLE
798AA	03168781	42A2O	Human Resources Sergeant
7W5AA	03172394	91B2O	Wheeled Vehicle Mechanic
7W5AA	03172358	92Y2O	Supply Sergeant
8BFAA	03230974 (B9)	35F4O	Senior Intelligence Sergeant
8BFAA	03323093	88N4O	Traffic Management Coordinator
8BFAA	03176207	92G4O	Culinary Management NCO
8F1A3	03177890, 00134279, 00134281	00F48	Instructor 11, 12B, 13, 17, 18, 19D, 25D, 25V, 31, 35, 37, 38 & 46 (P4 & 8)
8F1AA	03177841	92Y2O	Supply Sergeant

NGVT-PER-EP

SUBJECT: Vermont Army National Guard M-Day NCO Vacancy Announcements

8F1AA	03177827, 03177828	42A2O	Human Resources Sergeant
92SA1	03190087	12H4O	Construction 12W, K, R
92SAA	03190074	42A2O	Human Resources
P6WT0	03243902	74D4O	CBRN Sergeant
P6WT0	03243842	74D4O	CBRN Sergeant
P6WT0	03243850	12T2O	Technical Engineer
P6WT0	03243848	12H3O	Construction 12W, K, R
P6WT0	03243873	68W4O	Health Care Sergeant
P6WT0	03243841	35F4O	Senior Intelligence Sergeant
P7QC2	03093750	15D2O	Aircraft Powertrain Repair
P7QC2	03093940 (B9)	15T4O	Crewchief
P7QD1	03093845 (B9)	15F2O	Aircraft Electrician
P8ZAA	02987130	25U5O	Signal Support Sergeant
P8ZAA	02987077	15Q3O	Airspace Cmd & Control Sergeant
P8ZAA	02987069	27D4O	Paralegal Sergeant
P8ZAA	03282744	37F4O	PSYOP
P8ZAA	02987111	25E3O	Electro Spectrum
P8ZAA	02987084	74D4O	CBRN
P8ZAA	03199902	25E4O	Electro Spectrum
P8ZAA	03282754	25B4O	Info Assurance
P8ZAA	03282747	11B4O	OPS Infantryman
PD2AA	00045317	46S3O	Public Affairs
PXEA0	03006809	19D4O	Platoon Sergeant
PXEA0	03006873	19D2O	Team Leader
PXEB0	00036691	11C3O	Squad Leader
PXEB0	00037214	19D2O	Tow Gunner
PXEB0	03006842	11C4O	Section Leader
PXEB0	03006883	19D2O	#1 Team Leader
PXEB0	03006886	19D4O	Platoon Sergeant
PXEB0	03006888	19D2O	#2 Team Leader
PXEB0	03006892	19D2O	Tow Gunner
PXEC0	03006896	25C2O	Senior Radio Operator-Maintainer
PXEC0	03280264	11B3P	Team Leader
PXEC0	03280269	11B3P	Team Leader
PXEC0	03280281	11B3P	Team Leader
PXEC0	03280285	11C3O	Section Leader

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SUBJECT: Vermont Army National Guard M-Day NCO Vacancy Announcements

PXET0	00037221	25U3O	Radio Retransmission Supervisor
PXET0	00044407	17E3O2S	#1 Electronic Warfare (EW) Sergeant
PXET0	00044408	17E2O	#2 Electronic Warfare (EW) Sergeant
PXET0	03006745	25Q2O	Senior Transmission System Operator
PXET0	03190723	25E3O	Electromagnetic Spectrum Sergeant
PXET0	03280241	11B4O2S	#2 Assistant Operations Sergeant
PXET0	03280245	19D2O	Operations Assistant
PXET0	03280246	25U4O	Section Chief
V49D0	03006258	25U2O	Forward Signal Support
V49T0	00061495	17E4O	Electronic Warfare
V49T0	03282815	68W4O	Health Care Sergeant
V49T0	03005973	11C4O	Mortar Platoon Sergeant
V49T0	00061496	17E2O	Electronic Warfare
V49T0	03282808	11C3O	Squad Leader
V53A0	03219177	92A2O	Material Storage Handling
V53A0	05277711 (B9)	89B2O	Ammunition Specialist
V53A0	03154504	88M3O	Traffic Management Coordinator
V53A0	03154507	88M3O	Traffic Management Coordinator
V53A0	03219174	89B2O	Ammunition Specialist
V53B0	03219232	94E2O	Radio Equipment Repairer
V53B0	03154569	91B2O	Wheeled Vehicle Mechanic
V53B0	03271488	91C2O	Utilities Equipment Repairer
V53B0	03154822	91E2O	Allied Trades Sergeant
V53C0	03154650	68W4O	Health Care Sergeant
V53C0	03154672	68J3O	Medical Logistics Sergeant
V53C0	03154675	68Q2O	Pharmacy Sergeant
V53C0	03154619	68X2O	Behavioral Health
V53C0	03154615	68S2O	Preventive Medicine
V53C0	03154633	68P2O	Radiology Sergeant
V53C0	03154663	68W2O	Medical Logistics Sergeant
V53D0	03154682	92G4O	Culinary Sergeant
V53D0	03154704	91D2O	Tactical Power Generator Specialist
V53D0	03154539	89B2O	Ammunition Sergeant
V53D0	03154700	92A2O	Equipment Record/Parts Sergeant

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SUBJECT: Vermont Army National Guard M-Day NCO Vacancy Announcements

V53D0	03154704	91D2O	#1 Tactical Power Generator Specialist
V53E0	03219157	92F2O	Petroleum Heavy Vehicle Operator
V53E0	03154725	92G3O	Culinary Sergeant
V53E0	03154784	91B2O	Wheeled Vehicle Mechanic
V53E0	03219130	91C2O	Utilities Equipment Repairer
	(B9)		
V53G0	00061775	91C2O	Utilities Equipment Repairer
V53T0	03154483	92G3O	Culinary Sergeant
V53T0	03218970	92G2O	Culinary Sergeant
V53T0	03154460	92F3O	Petroleum Supply
V53T0	03154465	88N2O	Transportation Management
V53T0	03154431	42A2O	Human Resources NCO
V53T0	03154432	27D2O	Paralegal NCO
V53T0	00061771	17E3O	Electronic Warfare
V53T0	03154475	92Y2O	Supply Sergeant

8. Point of contact for this action is SFC Jamie Thompson at (802) 338-3132 or [jamie.m.thompson53.mil@mail.mil](mailto:jamie.m.thompson53.mil@mail.mil).

*Jamie Thompson*  
JAMIE M. THOMPSON  
SFC, USA  
Enlisted Personnel Manager

**POSITION: Survey Team Member (2 Anticipated Vacancies)**

<b>Announcement Number:</b>	MVA-AR-20-05 (AMENDED/READVERTISED)
<b>Position Title:</b>	Survey Team Member (2 Anticipated Vacancies)
<b>Date of Announcement:</b>	16 April 2020
<b>Closing Date:</b>	15 May 2020
<b>Duty Location &amp; Unit:</b>	VTARNG 15 <sup>th</sup> CST(WMD) 141 Shamrock Rd, South Burlington, VT 05403
<b>Grade, MOS &amp; Para/lin:</b>	SGT / E5 74D2R 006/04
<b>Period of Tour:</b>	Initial Tour is <b>3 years</b> . Subsequent tours are subject to recommendation by the Senior Leadership pursuant to NGR 600-5. On-Board AGR members are subject to VTARNG Stabilization Policy Memorandum 2020-03.
<b>Selecting Official:</b>	LTC Miles Trudell, Commander, 802-338-3543 <a href="mailto:miles.r.trudell.mil@mail.mil">miles.r.trudell.mil@mail.mil</a>
<b>Human Resources Office Point of Contact and Address:</b>	SSG Nathan Brimmer, 802-338-3143, <a href="mailto:nathan.m.brimmer.mil@mail.mil">nathan.m.brimmer.mil@mail.mil</a> 789 Vermont National Guard Rd Green Mountain Armory; Room 234 Colchester, Vermont 05446-3099
<b>Area of Consideration:</b>	<b>*All members of the VTARNG and those eligible to become members*</b> Applicants must be PME complete for current rank. Applicants in the grade/rank of SSG/E6 and above must accept an administrative reduction to SGT/E5 if selected.
<b>PCS Authorized:</b>	YES (As determined advantageous to the government IAW applicable regulations)

**POSITION: Property Book NCO**

MVA-AR-20-14, Property Book NCO with duty at HQ 86th IBCT (MTN), 90 Ethan Allen Dr. Jericho, VT 05465 (WP8ZAA).

<b>Announcement Number:</b>	MVA-AR-20-14
<b>Position Title:</b>	Property Book NCO
<b>Date of Announcement:</b>	15 April 2020
<b>Closing Date:</b>	15 May 2020
<b>Duty Location &amp; Unit:</b>	HQ 86th IBCT (MTN), 90 Ethan Allen Dr. Jericho, VT 05465 (WP8ZAA)
<b>Grade, MOS &amp; Para/lin:</b>	E5 92Y2O 113/12
<b>Period of Tour:</b>	Initial Tour is 3 years. Subsequent tours are subject to recommendation by the Senior Leadership pursuant to NGR 600-5. On-board AGR soldiers subject to VTARNG Stabilization Policy Memorandum 2020-03
<b>Selecting Official/AO:</b>	MAJ Garion Ford, 802-899-7190, <a href="mailto:garion.l.ford.mil@mail.mil">garion.l.ford.mil@mail.mil</a>
<b>Human Resources Office Point of Contact and Address:</b>	SSG Nathan Brimmer, 802-338-3143, <a href="mailto:nathan.m.brimmer.mil@mail.mil">nathan.m.brimmer.mil@mail.mil</a> 789 Vermont National Guard Road Green Mountain Armory; Room 234 Colchester, Vermont 05446-3099
<b>Area of Consideration:</b>	<b>All Members of The Vermont Army National Guard.</b> Applicants must currently hold the rank of E5-E6. Soldiers holding the rank of E6 must accept an administrative reduction to E5 if selected.
<b>PCS Authorized:</b>	YES (As determined advantageous to the government IAW applicable regulations)

# USAJOBS

<https://www.usajobs.gov/>

## JOB OPENINGS

**NEW IT Specialist (Network)**, GS-2210-12 – Colchester - This is a Title 32 Excepted Service position and is part of the Information Management Headquarters G6, of the Vermont Army National Guard.

<https://www.usajobs.gov/GetJob/ViewDetails/567190800>

**NEW IT Specialist (SYSADMIN)**, GS-2210-12 – Colchester - This is a Title 5 Excepted Service position and is part of the Information Management Headquarters G6, of the Vermont Army National Guard.

<https://www.usajobs.gov/GetJob/ViewDetails/567195300>

**NEW Physician (Aerospace Medicine)** GP-0602-14 - Burlington - Please see link below for Technician Vacancy Announcement, Physician (Aerospace Medicine) GP-0602-14. This is a Title 5 Excepted Service position and is part of the 158th Medical Group of the Vermont Air National Guard.

<https://www.usajobs.gov/GetJob/ViewDetails/566828200>

**NEW Physician Assistant** – Burlington - This is a Title 5 Excepted Service position and is part of the 158th Medical Group of the Vermont Air National Guard.

<https://www.usajobs.gov/GetJob/ViewDetails/566829600>

**Budget Analyst**– Colchester, VT - <https://www.usajobs.gov/GetJob/ViewDetails/563436800>

**General Engineer** - White River Jct. - <https://www.usajobs.gov/GetJob/ViewDetails/565953900>

**Advanced Medical Support Assistant** - White River Jct., - <https://www.usajobs.gov/GetJob/ViewDetails/565912400>

**Loan Assistant (Agriculture)** – Colchester VT - <https://www.usajobs.gov/GetJob/ViewDetails/556317100#>

**Administrative Support Assistant** – Rutland & Rochester - <https://www.usajobs.gov/GetJob/ViewDetails/553026200>

**Forestry Technician (Recreation)** – Rochester, Rutland & Manchester

<https://www.usajobs.gov/GetJob/ViewDetails/552952400#>

**Customer Service Representative** - Rochester, Rutland & Manchester

<https://www.usajobs.gov/GetJob/ViewDetails/553023900>

**Program Technician** – Colchester VT - <https://www.usajobs.gov/GetJob/ViewDetails/556318900#>

**Enlisted Vacancy Announcements: E6 Lateral Vacancies in 8F1A2 for BLC Instructors**



**Click on this link for more information as well as see below.**

[https://portal.vt.ng.army.mil/sites/j1/j1/Enlisted%20Personnel%20Branch/VTARNG\\_EPM\\_PROGRAM/Lists/J1%20Enlisted%20Vacancy%20Job%20Listing/OpenProcessing.aspx](https://portal.vt.ng.army.mil/sites/j1/j1/Enlisted%20Personnel%20Branch/VTARNG_EPM_PROGRAM/Lists/J1%20Enlisted%20Vacancy%20Job%20Listing/OpenProcessing.aspx)



DEPARTMENT OF THE ARMY  
VERMONT ARMY NATIONAL GUARD  
OFFICE OF THE J1, PERSONNEL  
788 VERMONT NATIONAL GUARD ROAD  
COLCHESTER VT 05448-3088

NGVT-PER-EP

29 April 2020

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Small Group Leader-BLC #20-007

1. There are three lateral M-day vacancies for the position of Small Group Leader, BLC in 2<sup>nd</sup> Battalion, 124<sup>th</sup> Regiment, Regional Training Institute, MOS 00F38. The position numbers are 03242033, 03242034, and 03242035 with duty in Colchester, Vermont. Current Staff Sergeants in all Career Management Fields (CMF) may apply.

2. All interested candidates will submit a letter of intent, Commanders endorsement in a thru memorandum showing O6 level approval, current validated ERB, DA 705 within one year and last three NCOERs. Other documents may include: letters of recommendation, military biography, and Soldier letters explaining ERB errors. Packets should be sent electronically to the Enlisted Personnel Manager NLT 29 May 2020.

3. Applicants must possess the following qualifications:

- a. Must have grade compatible with position.
- b. Individual will not have any flagging actions.
- c. Must become SQI 8, Instructor, qualified within one year of position acceptance.
- d. Possess "1" or "2" under "E" on physical profile.

4. Packets for Soldiers who are found unqualified to be considered for the position will not be forwarded to the Selecting Official. These packets will be returned to the Soldier's Unit with the reason for return annotated.

5. For additional information contact the undersigned at (802) 338-3132 or via email at [jamie.m.thompson53.mil@mail.mil](mailto:jamie.m.thompson53.mil@mail.mil).

2 Encls

1. Sample Biography
2. Height/Weight Statement

*Jamie Thompson*  
JAMIE M. THOMPSON  
SFC, VTARNG  
Enlisted Personnel Manager



DEPARTMENT OF THE ARMY  
VERMONT ARMY NATIONAL GUARD  
OFFICE OF THE J1, PERSONNEL  
788 VERMONT NATIONAL GUARD ROAD  
COLCHESTER VT 05448-3099

NGVT-PER-EP

15 April 2020

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: First Sergeant Vacancy Announcement #20-002

1. There is a vacancy for the position of HHC 88th IBCT (MTN) First Sergeant, MOS 19Z5M position number 03293557, with duty in Jericho, Vermont. Soldiers approved by the 1SG Leadership Board in CMF 19 and 11 will apply.
2. Eligible candidates will submit a letter of intent and any updated documentation since the 1SG Leadership Board electronically to the Enlisted Personnel Manager. DTMS must reflect current height and weight and APFT data within regulatory compliance. Soldiers who do not want to be considered will submit the ACSMC thru memo. Soldiers who fail to submit a memo or a packet will still be considered. Packets for Soldiers who are found unqualified for consideration will not be forwarded to the Selecting Official. Letters and additional documentation are due NLT 3 May 2020.
3. The 88th IBCT (MTN) CSM will review all applications and forward candidates to the HHC IBCT (MTN) Commander, who will then conduct a personal appearance board to determine the final selection.
4. Assignment to the position will be effective the day the selected Soldier is identified.
5. For additional information contact the undersigned at (802) 338-3132 or via email at [jamie.m.thompson53.mil@mail.mil](mailto:jamie.m.thompson53.mil@mail.mil).

4 Encls

1. Sample Biography
2. Height/Weight Statement
3. ACSMC THRU Memo
4. Leadership Board Roster

*Jamie Thompson*  
JAMIE M. THOMPSON  
SFC, VTARNG  
Enlisted Personnel Manager



DEPARTMENT OF THE ARMY  
VERMONT ARMY NATIONAL GUARD  
OFFICE OF THE J1, PERSONNEL  
789 VERMONT NATIONAL GUARD ROAD  
COLCHESTER VT 05448-3099

NGVT-PER-EP

15 April 2020

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: First Sergeant Vacancy Announcement #20-006

1. There is a lateral vacancy for the position of HHC Troop Command First Sergeant, MOS 00F50 position number 03168795, with duty in Williston, Vermont. Current First Sergeants and Master Sergeants approved by the 1SG Leadership Board in all CMFs will apply.
2. All Eligible candidates will submit a letter of intent and any updated documentation since the 1SG Leadership Board electronically to the Enlisted Personnel Manager. DTMS must reflect current height and weight and APFT data within regulatory compliance. Soldiers who do not want to be considered will submit the ACSMC thru memo. Soldiers who fail to submit a memo or a packet will still be considered. Packets for Soldiers who are found unqualified for consideration will not be forwarded to the Selecting Official. Letters and additional documentation are due NLT 3 May 2020.
3. LTC Metzger and CSM Myers will conduct a personal appearance board to determine the final selection.
4. Assignment to the position will be effective the day the selected Soldier is identified.
5. For additional information contact the undersigned at (802) 338-3132 or via email at [jamie.m.thompson53.mil@mail.mil](mailto:jamie.m.thompson53.mil@mail.mil).

4 Encls

1. Sample Biography
2. Height/Weight Statement
3. ACSMC THRU Memo
4. Leadership Board Lateral Roster

*Jamie Thompson*  
JAMIE M. THOMPSON  
SFC, VTARNG  
Enlisted Personnel Manager



DEPARTMENT OF THE ARMY  
VERMONT ARMY NATIONAL GUARD  
OFFICE OF THE J1, PERSONNEL  
788 VERMONT NATIONAL GUARD ROAD  
COLCHESTER VT 05448-3000

NGVT-PER-EP

15 April 2020

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: First Sergeant Vacancy Announcement #20-004

1. There is a vacancy for the position of A Company 3-172 Infantry, 86th IBCT (MTN) First Sergeant, MOS 11Z5M position number 03282887, with duty in Jericho, Vermont. Soldiers approved by the 1SG Leadership Board in CMF 11 will apply.
2. Eligible candidates will submit a letter of intent and any updated documentation since the 1SG Leadership Board electronically to the Enlisted Personnel Manager. DTMS must reflect current height and weight and APFT data within regulatory compliance. Soldiers who do not want to be considered will submit the ACSMC thru memo. Soldiers who fail to submit a memo or a packet will still be considered. Packets for Soldiers who are found unqualified for consideration will not be forwarded to the Selecting Official. Letters and additional documentation are due NLT 3 May 2020.
3. The 86th IBCT (MTN) CSM will review all applications and forward candidates to the HHC 3-172 Infantry Commander and CSM, who will then conduct a personal appearance board to determine the final selection.
4. Assignment to the position will be effective the day the selected Soldier is identified.
5. For additional information contact the undersigned at (802) 338-3132 or via email at [jamie.m.thompson53.mil@mail.mil](mailto:jamie.m.thompson53.mil@mail.mil).

4 Encls

1. Sample Biography
2. Height/Weight Statement
3. ACSMC THRU Memo
4. Leadership Board Roster

*Jamie Thompson*  
JAMIE M. THOMPSON  
SFC, VTARNG  
Enlisted Personnel Manager

## BIOGRAPHICAL SKETCH

Name (last, first, MI):

Date:

SSN:

Primary MOS:

Duty MOS:

Present grade:

Date of rank:

Years of active service and BASD:

Total years of service and PEBD:

Date of birth:

Place of birth:

Marital status:

Home address:

Home telephone number:

Business telephone number:

Civilian education:

Military education:

Decorations, awards and citations (spelled out in order of precedence):

Civilian affiliations:

Significant experience (include duty status and primary civilian occupation or AGR):

(Do not type the following on the sketch)

1. Limit to two pages on standard 8 1/2" x 11" plain white paper using a standard courier, pica or elite font.
  2. If pursuing a degree, list major and minor, institution, and date projected for completion.
  3. Do not list single subcourses under military education. List only complete series.
  4. Include civilian affiliations, professional, educational and military societies and organizations, and civilian activities such as fraternal, social and service organizations.
  5. In significant experience, list military duty assignments and civilian positions from most recent to oldest.
  6. Do not include a narrative biography, objectives, or abbreviations.
-

## HEIGHT & WEIGHT STATEMENT

I certify that \_\_\_\_\_ met the height  
(Type Name & Grade)  
and weight standards in accordance with AR 600-9 on \_\_\_\_\_.  
(Date)

Current Height \_\_\_\_\_

Current Weight \_\_\_\_\_

Body Fat Measurement (If Applicable): \_\_\_\_\_

\_\_\_\_\_  
(Signature of Verifying Officer)

NOTE: If screening weight exceeds Army standards in accordance with AR 600-9, a Body Fat Measurement is required and a copy of DA Form 5500 (Male) or DA Form 5501 (Female) must be submitted.

## Additional Employment related information:



### IMMEDIATE JOBS FOR MILITARY VETERANS & GUARD AND RESERVE MEMBERS FOR 100+ POSITIONS IN THE SOUTHEASTERN UNITED STATES

G4S Secure Solutions is currently hiring Emergency Response Security Officers at all our offices in Alabama, Mississippi, Georgia, Tennessee, Florida, North Carolina and South Carolina at a pay rate \$17.00 per hour. If you are looking for a Veteran friendly employer (We hired 6,000 + Veterans annually), with a growth from within policy (80% of our upper management team came from within-including our President, Drew Levine) and a proven track record on success for Veterans, come join our Team! Candidates, must have **ONE** of the following verifiable requirements to qualify for these positions:

- Service in the Active Duty Military, Military Reserves or the National Guard.
- Service in Law Enforcement, Auxiliary Police or Police Cadets.
- A meaningful and verifiable work history.
- A minimum of one year verifiable and successful security experience.

1. To apply with G4S, Log onto <http://usajobs.g4s.com>.
2. Enter the name of the City you wish to apply for in the "Search by zip code/city box" in the top center of the page.
3. Select the job I with the listing "Emergency Response" within one of the positions listed.
4. After reading the qualifications, job requirements, etc. and you meet the qualifications, click on the RED BOX to the right "APPLY NOW" If you do not qualify, please go back and select another position shown under that city.
5. After selecting "APPLY NOW", you will come to a page requesting to register. Fill in the registration information, agree to the information requested by clicking on RED BOX at the bottom in order to continue to the application process.
6. Follow the directions on the pages that follow until all steps are completed.

OR, PLEASE CLICK APPLY OR TEXT "JOBS" TO 681-880-8787 FROM YOUR SMARTPHONE!

If you have questions regarding the application process or your qualifications, you may contact via email the following HR Team member within your Area listed below:

- North and South Carolina- [Sondra.Powe@usa.g4s.com](mailto:Sondra.Powe@usa.g4s.com)
- Alabama, Southern Mississippi and Georgia- [Adrienne.Johnson@usa.g4s.com](mailto:Adrienne.Johnson@usa.g4s.com)
- Tennessee and Northern Mississippi- [Randolph.Wilkerson@usa.g4s.com](mailto:Randolph.Wilkerson@usa.g4s.com)
- North Florida- [Tina.Hawkins@usa.g4s.com](mailto:Tina.Hawkins@usa.g4s.com)
- South Florida- [Lindsey.Stephens@usa.g4s.com](mailto:Lindsey.Stephens@usa.g4s.com)
- West Florida- [Andrew.Brown@usa.g4s.com](mailto:Andrew.Brown@usa.g4s.com)

EOE Minority/Female/Disabled/Veteran/Sexual Orientation/Gender Identity

G4S is an Equal Opportunity/Affirmative Action Employer

and an Alcohol and Drug-Free Workplace





## **IMMEDIATE JOBS FOR MILITARY VETERANS, GUARD AND RESERVE MEMBERS** **FOR 500+ POSITIONS with \$20.00-\$25.00 P/H Wage Rates**

G4S Secure Solutions is currently hiring Emergency Security Officers, both Armed and Unarmed, in the following cities: Camden, NJ, Browns Mill NJ, Cranford, NJ Somerset, NJ, Claymont, DE, Philadelphia, PA, Pittsburgh, PA, New York City, NY, Elmsford, NY, Westchester, NY, Baltimore, MD, Laurel, MD, Arlington, VA, Lynchburg, VA, Harrisonburg, VA, Charlottesville, VA, Washington, DC, Grand Rapids, MI, Lansing, MI, Lake Orion, MI, Northville, MI, Sterling Heights, MI, Detroit, MI, Livonia, MI, Monroe, MI, Phoenix, AZ, Los Angeles, CA, Valencia, CA, San Diego, CA, Palm Desert, CA, Anaheim, CA, Riverside, CA and West Lake Village, CA at a wage rate of \$20.00-\$25.00 per hour. If you are looking for a Veteran friendly employer (We hired 7,500 + Veterans this past year), with a growth from within policy (80% of our upper management team came from within-including our President, Drew Levine) and a proven track record on success for Veterans, come join our Team! Candidates must have **ONE** of the following verifiable requirements to qualify for these positions:

- Service in the Military-active duty or Guard and Reserve
- A minimum of one (1) year of security experience
- A minimum of one (1) year of customer service experience

1. To apply with G4S, Log onto <http://usa.jobs.g4s.com>.
2. Enter the name of the City (one of those listed above) you wish to apply in, in the "Search by zip code/city box" in the top center of the page.
3. Select the Emergency Security officer position that appears at the location you selected and click on the job name.
4. After reading the qualifications, job requirements, etc. and you meet the qualifications, click on the RED BOX to the right "APPLY NOW" if you do not qualify, please go back and select another position shown under that city.
5. After selecting "APPLY NOW", you will come to a page requesting to register. Fill in the registration information, agree to the information requested by clicking on RED BOX at the bottom in order to continue to the application process.
6. Follow the directions on the pages that follow until all steps are completed.

If you have questions regarding the application process or your qualifications, you may contact Brian Reynolds, Director, Veterans Employment and Military Affairs by email at [brian.reynolds@usa.g4s.com](mailto:brian.reynolds@usa.g4s.com) or on his cell at (305) 494-6016.

**OR, PLEASE CLICK APPLY OR TEXT "JOB8" TO 681-880-8787 FROM YOUR SMARTPHONE!**

EOE Minority/Female/Disabled/Veteran/Sexual Orientation/Gender Identity  
 G4S is an Equal Opportunity/Affirmative Action Employer  
 and an Alcohol and Drug-Free Workplace







(312) 739-4175

info@vet2tech.org

About Us Employers Job Seekers Career Center Contact

VET 2 TECH: Learn more.... <http://www.vet2tech.org/>

Any questions regarding the below job opportunities, please contact **Jon Skipper** at [Jon@vets2techs.com](mailto:Jon@vets2techs.com) or 484-269-1187.

POSITION	COMPANY	LOCATION	SALARY	LINKS TO EMPLOYMENT
General Manager	Dead River Company	Henniker, NH	\$55 to \$70 K	<a href="https://recruiting.ultipro.com/DEA1003/JobBoard/7f623243-ae54-4b60-8fb7-e520e9449352/Account/Register?redirectUri=%2FDEA1003%2FJobBoard%2F7f623243-ae54-4b60-8fb7-e520e9449352%2FOpportunityApply%3FopportunityId%3D53b3ee88-a55c-47fd-be24-387613das801&amp;cancelUri=%2FDEA1003%2FJobBoard%2F7f623243-ae54-4b60-8fb7-e520e9449352%2FOpportunityDetail%3FopportunityId%3D53b3ee88-a55c-47fd-be24-387613das801">https://recruiting.ultipro.com/DEA1003/JobBoard/7f623243-ae54-4b60-8fb7-e520e9449352/Account/Register?redirectUri=%2FDEA1003%2FJobBoard%2F7f623243-ae54-4b60-8fb7-e520e9449352%2FOpportunityApply%3FopportunityId%3D53b3ee88-a55c-47fd-be24-387613das801&amp;cancelUri=%2FDEA1003%2FJobBoard%2F7f623243-ae54-4b60-8fb7-e520e9449352%2FOpportunityDetail%3FopportunityId%3D53b3ee88-a55c-47fd-be24-387613das801</a>
Laborer	Ayer & Goss	Henniker, NH	\$15 to \$18 per hr	<a href="https://recruiting.ultipro.com/DEA1003/JobBoard/7f623243-ae54-4b60-8fb7-e520e9449352/OpportunityDetail?opportunityId=cadc261c-992e-451e-9fcc-fa53e26154d1">https://recruiting.ultipro.com/DEA1003/JobBoard/7f623243-ae54-4b60-8fb7-e520e9449352/OpportunityDetail?opportunityId=cadc261c-992e-451e-9fcc-fa53e26154d1</a>
Licensed Propane Service Technician	Eastern Propane & Oil	So. Dennis, MA	\$68 to \$102K	<a href="https://workforcenow.adp.com/mascsr/default/mdf/recruitment/recruitment.html?cid=84980080-1ae5-4d21-b40e-997d1939de4b&amp;cid=19000101_000001&amp;type=MP&amp;lang=en_US">https://workforcenow.adp.com/mascsr/default/mdf/recruitment/recruitment.html?cid=84980080-1ae5-4d21-b40e-997d1939de4b&amp;cid=19000101_000001&amp;type=MP&amp;lang=en_US</a>
Management Training Program	F.W. Webb Company	Dover, NH	\$35 to \$40K	<a href="http://www.fwwebb.com/careers/management.php">http://www.fwwebb.com/careers/management.php</a>
Business Development Representative	F.W. Webb Company	Londonderry, NH	\$16 to \$19 per hr	<a href="http://www.fwwebb.com/careers/job.php">http://www.fwwebb.com/careers/job.php</a>
Class A Driver	F.W. Webb Company	Londonderry, NH	\$45 to \$65K	<a href="http://www.fwwebb.com/careers/job.php">http://www.fwwebb.com/careers/job.php</a>
Counter Person	F.W. Webb Company	Seabrook, NH	\$15 to \$18 per hr	<a href="http://www.fwwebb.com/careers/job.php">http://www.fwwebb.com/careers/job.php</a>
Truck Driver	F.W. Webb Company	Lebanon, NH	\$45 to \$65K	<a href="http://www.fwwebb.com/careers/job.php">http://www.fwwebb.com/careers/job.php</a>
Truck Driver	F.W. Webb Company	Concord, NH	\$45 to \$65K	<a href="http://www.fwwebb.com/careers/job.php">http://www.fwwebb.com/careers/job.php</a>
Truck Driver	F.W. Webb Company	Manchester, NH	\$45 to \$65K	<a href="http://www.fwwebb.com/careers/job.php">http://www.fwwebb.com/careers/job.php</a>
Warehouse Associate - UPS	F.W. Webb Company	Londonderry, NH	\$15 to \$18 per hr	<a href="http://www.fwwebb.com/careers/job.php">http://www.fwwebb.com/careers/job.php</a>
Accounts Payable Analyst	F.W. Webb Company	Bedford, MA	\$16 to \$19 per hr	<a href="http://www.fwwebb.com/careers/job.php">http://www.fwwebb.com/careers/job.php</a>
Applications Programmer Analyst	F.W. Webb Company	Bedford, MA	\$45 to \$65K	<a href="http://www.fwwebb.com/careers/job.php">http://www.fwwebb.com/careers/job.php</a>
Counter Person	F.W. Webb Company	Hyannis, MA	\$15 to \$18 per hr	<a href="http://www.fwwebb.com/careers/job.php">http://www.fwwebb.com/careers/job.php</a>
Inside Sales Representative - Industrial	F.W. Webb Company	Auburn, MA	\$45 to \$65K	<a href="http://www.fwwebb.com/careers/job.php">http://www.fwwebb.com/careers/job.php</a>

Outside Sales Representative - Industrial	F.W. Webb Company	Springfield, MA	\$45 to \$65K	<a href="http://www.fwwebb.com/careers/job.php">http://www.fwwebb.com/careers/job.php</a>
Showroom Sales Consultant	F.W. Webb Company	Methuen, MA	\$16 to \$19 per hr	<a href="http://www.fwwebb.com/careers/job.php">http://www.fwwebb.com/careers/job.php</a>
Showroom Sales Consultant	F.W. Webb Company	Boston, MA	\$16 to \$19 per hr	<a href="http://www.fwwebb.com/careers/job.php">http://www.fwwebb.com/careers/job.php</a>
Store Manager	F.W. Webb Company	Gloucester, MA	\$45 to \$65K	<a href="http://www.fwwebb.com/careers/job.php">http://www.fwwebb.com/careers/job.php</a>
Technical Support Analyst	F.W. Webb Company	Bedford, MA	\$45 to \$65K	<a href="http://www.fwwebb.com/careers/job.php">http://www.fwwebb.com/careers/job.php</a>
Truck Driver (CDL-A)	F.W. Webb Company	Canton, MA	\$45 to \$65K	<a href="http://www.fwwebb.com/careers/job.php">http://www.fwwebb.com/careers/job.php</a>
Warehouse Associate	F.W. Webb Company	Lowell, MA	\$16 to \$19 per hr	<a href="http://www.fwwebb.com/careers/job.php">http://www.fwwebb.com/careers/job.php</a>
Warehouse Associate (Pipe Room)	F.W. Webb Company	Methuen, MA	\$16 to \$19 per hr	<a href="http://www.fwwebb.com/careers/job.php">http://www.fwwebb.com/careers/job.php</a>
Warehouse Associate - 2nd Shift	F.W. Webb Company	Methuen, MA	\$16 to \$19 per hr	<a href="http://www.fwwebb.com/careers/job.php">http://www.fwwebb.com/careers/job.php</a>
Warehouse/Backup Driver Associate	F.W. Webb Company	Bellingham, MA	\$16 to \$23 per hr	<a href="http://www.fwwebb.com/careers/job.php">http://www.fwwebb.com/careers/job.php</a>
Warehouse/Wi II Call Associate	F.W. Webb Company	Watertown, MA	\$16 to \$19 per hr	<a href="http://www.fwwebb.com/careers/job.php">http://www.fwwebb.com/careers/job.php</a>
HVAC Technical Support	F.W. Webb Company	Bangor, ME	\$20 to \$25 per hr	<a href="http://www.fwwebb.com/careers/job.php">http://www.fwwebb.com/careers/job.php</a>
Inside Sales Representative	F.W. Webb Company	Rockland, ME	\$45 to \$65K	<a href="http://www.fwwebb.com/careers/job.php">http://www.fwwebb.com/careers/job.php</a>
Inside Sales Representative - HVAC	F.W. Webb Company	Portland, ME	\$45 to \$75K	<a href="http://www.fwwebb.com/careers/job.php">http://www.fwwebb.com/careers/job.php</a>
Sales Engineer	F.W. Webb Company	Winslow, ME	\$65 to \$85K	<a href="http://www.fwwebb.com/careers/job.php">http://www.fwwebb.com/careers/job.php</a>
Truck Driver	F.W. Webb Company	Portland, ME	\$45 to \$65K	<a href="http://www.fwwebb.com/careers/job.php">http://www.fwwebb.com/careers/job.php</a>
Store Manager	ENERGY North Group	Meredith, NH	\$35 to \$45K	<a href="https://www.paycomonline.net/v4/ats/web.php/jobs/ViewJobDetails?job=27050&amp;clientkey=E654F8CE6AE6085ACB86292865E38697">https://www.paycomonline.net/v4/ats/web.php/jobs/ViewJobDetails?job=27050&amp;clientkey=E654F8CE6AE6085ACB86292865E38697</a>
Fuel Delivery Driver	IRVING	Concord, NH	\$45 to \$65K	<a href="https://irvingoil.wd3.myworkdayjobs.com/IOLCareers_ProfDrivers-HST">https://irvingoil.wd3.myworkdayjobs.com/IOLCareers_ProfDrivers-HST</a>
Fuel Delivery Driver	IRVING	Rutland, VT	\$45 to \$65K	<a href="https://irvingoil.wd3.myworkdayjobs.com/IOLCareers_ProfDrivers-HST">https://irvingoil.wd3.myworkdayjobs.com/IOLCareers_ProfDrivers-HST</a>
Tractor Trailer Driver	IRVING	Searsport, ME	\$45 to \$65K	<a href="https://irvingoil.wd3.myworkdayjobs.com/IOLCareers_ProfDrivers-HST">https://irvingoil.wd3.myworkdayjobs.com/IOLCareers_ProfDrivers-HST</a>
Fuel Delivery Driver	Johnny Prescott Oil	Concord, NH	\$45 to \$65K	<a href="https://docs.google.com/forms/d/e/1FAIpQLSeayKsY9KDxx3c3Y3IMa9hueb8NCTcz2yT6LMZ3YQZ3uxJW3w/viewform">https://docs.google.com/forms/d/e/1FAIpQLSeayKsY9KDxx3c3Y3IMa9hueb8NCTcz2yT6LMZ3YQZ3uxJW3w/viewform</a>
Service Technician	Johnny Prescott Oil	Concord, NH	\$40 to \$55K	<a href="https://docs.google.com/forms/d/e/1FAIpQLSeayKsY9KDxx3c3Y3IMa9hueb8NCTcz2yT6LMZ3YQZ3uxJW3w/viewform">https://docs.google.com/forms/d/e/1FAIpQLSeayKsY9KDxx3c3Y3IMa9hueb8NCTcz2yT6LMZ3YQZ3uxJW3w/viewform</a>
Both fuel delivery and service	Johnny Prescott Oil	Concord, NH	\$55 to \$85K	<a href="https://docs.google.com/forms/d/e/1FAIpQLSeayKsY9KDxx3c3Y3IMa9hueb8NCTcz2yT6LMZ3YQZ3uxJW3w/viewform">https://docs.google.com/forms/d/e/1FAIpQLSeayKsY9KDxx3c3Y3IMa9hueb8NCTcz2yT6LMZ3YQZ3uxJW3w/viewform</a>

Office Assistant	Wrightington Gas Incorporated	Kingston, MA	\$16 to \$19 per hr	<a href="https://www.wrightingtons.com/about/careers.php">https://www.wrightingtons.com/about/careers.php</a>
Fuel Delivery Driver	Wrightington Gas Incorporated	Kingston, MA	\$45 to \$65K	<a href="https://www.wrightingtons.com/about/careers.php">https://www.wrightingtons.com/about/careers.php</a>
Service Technician	Wrightington Gas Incorporated	Kingston, MA	\$40 to \$55K	<a href="https://www.wrightingtons.com/about/careers.php">https://www.wrightingtons.com/about/careers.php</a>
Installation Technician	Wrightington Gas Incorporated	Kingston, MA	\$45 to \$65K	<a href="https://www.wrightingtons.com/about/careers.php">https://www.wrightingtons.com/about/careers.php</a>
Fuel Delivery Driver	White Mountain Oil & Propane	Redstone, Conway, Campton, Fryeburg, NH	\$45 to \$65K	<a href="https://www.whitemountainoil.com/employment-opportunities">https://www.whitemountainoil.com/employment-opportunities</a>
Service Technician	White Mountain Oil & Propane	Redstone, Conway, Campton, Fryeburg, NH	\$40 to \$55K	<a href="https://www.whitemountainoil.com/employment-opportunities">https://www.whitemountainoil.com/employment-opportunities</a>
Installation Technician	White Mountain Oil & Propane	Redstone, Conway, Campton, Fryeburg, NH	\$45 to \$65K	<a href="https://www.whitemountainoil.com/employment-opportunities">https://www.whitemountainoil.com/employment-opportunities</a>
Delivery Specialist	Propane Plus	Rehoboth, MA	\$62 to \$70K	<a href="https://www.propanepius.com/">https://www.propanepius.com/</a>
Service Tech	Propane Plus	Rehoboth, MA	\$52 to \$60K	<a href="https://www.propanepius.com/">https://www.propanepius.com/</a>
Fuel Delivery	Townsend Energy	Danvers, MA	\$45 to \$65K	<a href="https://www.townsendtotalenergy.com/about/job-opportunities">https://www.townsendtotalenergy.com/about/job-opportunities</a>
HVAC TECHNICIAN	Townsend Energy	Danvers, MA	\$40 to \$55K	<a href="https://www.townsendtotalenergy.com/about/job-opportunities">https://www.townsendtotalenergy.com/about/job-opportunities</a>
CALL CENTER REPRESENTATIVE	Townsend Energy	Danvers, MA	\$16 to \$19 per hr	<a href="https://www.townsendtotalenergy.com/about/job-opportunities">https://www.townsendtotalenergy.com/about/job-opportunities</a>
Warehouse Associate	The Granite Group	Londonderry, NH	\$16 to \$19 per hr	<a href="https://workforcenow.adp.com/mascsr/default/mdf/recruitment/recruitment.html?cid=38a8c9df-3b76-4c6f-a3f8-fff0ba2c9f19&amp;ccid=19000101_000001&amp;type=MP&amp;lang=en_US&amp;selectedMenuKey=CurrentOpenings">https://workforcenow.adp.com/mascsr/default/mdf/recruitment/recruitment.html?cid=38a8c9df-3b76-4c6f-a3f8-fff0ba2c9f19&amp;ccid=19000101_000001&amp;type=MP&amp;lang=en_US&amp;selectedMenuKey=CurrentOpenings</a>
Truck Driver	The Granite Group	Londonderry, NH	\$45 to \$65K	<a href="https://workforcenow.adp.com/mascsr/default/mdf/recruitment/recruitment.html?cid=38a8c9df-3b76-4c6f-a3f8-fff0ba2c9f19&amp;ccid=19000101_000001&amp;type=MP&amp;lang=en_US&amp;selectedMenuKey=CurrentOpenings">https://workforcenow.adp.com/mascsr/default/mdf/recruitment/recruitment.html?cid=38a8c9df-3b76-4c6f-a3f8-fff0ba2c9f19&amp;ccid=19000101_000001&amp;type=MP&amp;lang=en_US&amp;selectedMenuKey=CurrentOpenings</a>
Commercial Estimator	The Granite Group	Lowell, MA,	\$40 to \$55K	<a href="https://workforcenow.adp.com/mascsr/default/mdf/recruitment/recruitment.html?cid=38a8c9df-3b76-4c6f-a3f8-fff0ba2c9f19&amp;ccid=19000101_000001&amp;type=MP&amp;lang=en_US&amp;selectedMenuKey=CurrentOpenings">https://workforcenow.adp.com/mascsr/default/mdf/recruitment/recruitment.html?cid=38a8c9df-3b76-4c6f-a3f8-fff0ba2c9f19&amp;ccid=19000101_000001&amp;type=MP&amp;lang=en_US&amp;selectedMenuKey=CurrentOpenings</a>
Outside Sales Representative	The Granite Group	Burlington, VT	\$62 to \$70K	<a href="https://workforcenow.adp.com/mascsr/default/mdf/recruitment/recruitment.html?cid=38a8c9df-3b76-4c6f-a3f8-fff0ba2c9f19&amp;ccid=19000101_000001&amp;type=MP&amp;lang=en_US&amp;selectedMenuKey=CurrentOpenings">https://workforcenow.adp.com/mascsr/default/mdf/recruitment/recruitment.html?cid=38a8c9df-3b76-4c6f-a3f8-fff0ba2c9f19&amp;ccid=19000101_000001&amp;type=MP&amp;lang=en_US&amp;selectedMenuKey=CurrentOpenings</a>

Inside Sales Representative	The Granite Group	Worcester, MA	\$16 to \$19 per hr	<a href="https://workforcenow.adp.com/mascsr/default/mdf/recruitment/recruitment.html?cid=38a8c9df-3b76-4c6f-a3f8-fff0ba2c9f19&amp;ccid=19000101_000001&amp;type=MP&amp;lang=en_US&amp;selectedMenuKey=CurrentOpenings">https://workforcenow.adp.com/mascsr/default/mdf/recruitment/recruitment.html?cid=38a8c9df-3b76-4c6f-a3f8-fff0ba2c9f19&amp;ccid=19000101_000001&amp;type=MP&amp;lang=en_US&amp;selectedMenuKey=CurrentOpenings</a>
Bath Sales Associate	The Granite Group	Westborough, MA	\$16 to \$19 per hr	<a href="https://workforcenow.adp.com/mascsr/default/mdf/recruitment/recruitment.html?cid=38a8c9df-3b76-4c6f-a3f8-fff0ba2c9f19&amp;ccid=19000101_000001&amp;type=MP&amp;lang=en_US&amp;selectedMenuKey=CurrentOpenings">https://workforcenow.adp.com/mascsr/default/mdf/recruitment/recruitment.html?cid=38a8c9df-3b76-4c6f-a3f8-fff0ba2c9f19&amp;ccid=19000101_000001&amp;type=MP&amp;lang=en_US&amp;selectedMenuKey=CurrentOpenings</a>
Residential HVAC Installer	Strogens	Rochester, NH	\$62 to \$70K	<a href="https://www.serviceexpertsjobs.com/jobs/us-nh/">https://www.serviceexpertsjobs.com/jobs/us-nh/</a>
Residential HVAC Service Technician	Strogens	Rochester, NH	\$40 to \$55K	<a href="https://www.serviceexpertsjobs.com/jobs/us-nh/">https://www.serviceexpertsjobs.com/jobs/us-nh/</a>
Residential Sales Consultant	Strogens	Rochester, NH	\$62 to \$70K	<a href="https://www.serviceexpertsjobs.com/jobs/us-nh/">https://www.serviceexpertsjobs.com/jobs/us-nh/</a>
Bobtail Driver	Superior Plus Propane	N Haverhill, NH	\$45 to \$65K	<a href="https://www.superiorpluspropane.com/about-us/open-positions">https://www.superiorpluspropane.com/about-us/open-positions</a>
Electrician	Augusta Fuel & Plumbing	Augusta, ME	\$19 to \$25 per hr	<a href="https://afccomfort.com/contact-us/employment/">https://afccomfort.com/contact-us/employment/</a>
Electrical Helper	Augusta Fuel & Plumbing	Augusta, ME	\$18 to \$20 per hr	<a href="https://afccomfort.com/contact-us/employment/">https://afccomfort.com/contact-us/employment/</a>
Heating Technician	Augusta Fuel & Plumbing	Augusta, ME	\$45 to \$65K	<a href="https://afccomfort.com/contact-us/employment/">https://afccomfort.com/contact-us/employment/</a>
HVAC Technician	Augusta Fuel & Plumbing	Augusta, ME	\$45 to \$65K	<a href="https://afccomfort.com/contact-us/employment/">https://afccomfort.com/contact-us/employment/</a>
Master Plumber	Augusta Fuel & Plumbing	Augusta, ME	\$19 to \$25 per hr	<a href="https://afccomfort.com/contact-us/employment/">https://afccomfort.com/contact-us/employment/</a>
Plumbing Technician	Augusta Fuel & Plumbing	Augusta, ME	\$18 to \$20 per hr	<a href="https://afccomfort.com/contact-us/employment/">https://afccomfort.com/contact-us/employment/</a>
District General Manager_II	AmeriGas	Lewiston, ME	\$55 to \$85K	<a href="https://careers.ugicorp.com/AmeriGas/job/Lewiston-District-General-Manager_II-ME-04240/623340500/">https://careers.ugicorp.com/AmeriGas/job/Lewiston-District-General-Manager_II-ME-04240/623340500/</a>
Heating Oil Delivery Driver	ON Brown Energy	Franklin, NH	\$45 to \$65K	<a href="https://nowhiring.com/cnbrown/">https://nowhiring.com/cnbrown/</a>
Heating Oil Delivery Driver	ON Brown Energy	Ossipee, NH	\$45 to \$65K	<a href="https://nowhiring.com/cnbrown/">https://nowhiring.com/cnbrown/</a>
Heating Oil Delivery Driver	ON Brown Energy	Stanford, ME	\$45 to \$65K	<a href="https://nowhiring.com/cnbrown/">https://nowhiring.com/cnbrown/</a>
Service Station Associate	ON Brown Energy	Kennebunk, ME	\$16 to \$19 per hr	<a href="https://nowhiring.com/cnbrown/">https://nowhiring.com/cnbrown/</a>
Service Station Associate	ON Brown Energy	North Kennebunk, ME	\$16 to \$19 per hr	<a href="https://nowhiring.com/cnbrown/">https://nowhiring.com/cnbrown/</a>
Service Station Manager Trainee	ON Brown Energy	S. Kennebunk, ME	\$19 to \$25 per hr	<a href="https://nowhiring.com/cnbrown/">https://nowhiring.com/cnbrown/</a>
Heating Oil Delivery Driver	ON Brown Energy	Cornish, ME	\$45 to \$65K	<a href="https://nowhiring.com/cnbrown/">https://nowhiring.com/cnbrown/</a>
Liquid Propane Technician	ON Brown Energy	Lancaster, NH	\$40 to \$55K	<a href="https://nowhiring.com/cnbrown/">https://nowhiring.com/cnbrown/</a>

Heating Oil Delivery Driver	CN Brown Energy	Fryeburg, ME	\$45 to \$65K	<a href="https://nowhiring.com/cnbrown/">https://nowhiring.com/cnbrown/</a>
Service Station Manager	CN Brown Energy	North Kennebunk, ME	\$25.00 per hr	<a href="https://nowhiring.com/cnbrown/">https://nowhiring.com/cnbrown/</a>
Service Station Manager Trainee	CN Brown Energy	North Kennebunk, ME	\$19 to \$25 per hr	<a href="https://nowhiring.com/cnbrown/">https://nowhiring.com/cnbrown/</a>
Heating Oil Delivery Driver	CN Brown Energy	North Kennebunk, ME	\$45 to \$65K	<a href="https://nowhiring.com/cnbrown/">https://nowhiring.com/cnbrown/</a>
Heating Oil Delivery Driver	CN Brown Energy	Windham, ME	\$45 to \$65K	<a href="https://nowhiring.com/cnbrown/">https://nowhiring.com/cnbrown/</a>
Heating Oil Delivery Driver	CN Brown Energy	Berlin, NH	\$45 to \$65K	<a href="https://nowhiring.com/cnbrown/">https://nowhiring.com/cnbrown/</a>
Liquid Propane Technician	CN Brown Energy	Colebrook, NH	\$40 to \$55K	<a href="https://nowhiring.com/cnbrown/">https://nowhiring.com/cnbrown/</a>